

## HEALTH AND SAFETY POLICY STATEMENT

### Purpose and Commitment

At NTG Solutions, we are committed to fostering a positive health and safety culture as a shared responsibility between management and employees at all levels.

Our policy is to take all reasonably practicable steps to prevent injuries, protect property, and ensure the safety of everyone involved in our operations, including employees, contractors, and the public. We aim to identify and control foreseeable hazards, ensuring a safe working environment for all.

### Health and Safety Management System (HSMS)

Our Health and Safety Management System (HSMS) is designed in accordance with ISO 45001:2018, allowing us to:

- Identify and assess significant health and safety hazards.
- Implement control measures to manage risks effectively.
- Establish a framework for setting and reviewing health and safety objectives.

We are committed to ensuring legal compliance and adherence to all applicable health and safety regulations. Regular monitoring and reviews allow us to evaluate our health and safety performance, address deficiencies, and drive continuous improvements.

### Our Health & Safety Commitments

As part of our commitment to health and safety, NTG Solutions pledges to:

- Strive for continuous improvement in health and safety management and performance.
- Ensure full compliance with legal requirements, industry standards, and best practices.
- Provide a safe working environment with robust systems and controls in place.
- Deliver comprehensive health and safety training to develop and support our workforce.
- Ensure employees and contractors have the necessary information, training, and supervision to carry out their roles safely.
- Establish a clear organisational structure, assigning defined responsibilities for health and safety risk management.
- Investigate all accidents, incidents, and near misses, identifying root causes and implementing corrective actions to prevent recurrence.
- Review and update this policy regularly, ensuring it remains effective and reflects the evolving needs of the business.
- Make this policy available to all employees, contractors, and stakeholders, ensuring full awareness and accessibility.

### Roles & Responsibilities

At NTG Solutions, managers hold specific responsibilities for ensuring health and safety standards are upheld. To support this, we employ a full-time, qualified Health & Safety Manager, who provides specialist guidance and ensures compliance across all projects.

If any issues arise regarding the implementation of this policy, employees should first consult their supervisor or NTG Solutions' Health & Safety Manager.

Routine health and safety monitoring is conducted by site management, alongside the Health & Safety Manager, where necessary, to ensure standards are maintained throughout all projects.

This statement must be displayed at all work sites in a visible location and made available upon request. A full copy of the policy is available on the NTG Solutions procore for reference.

**Name: Vimal Patel**

**Position: Commercial Director**

**Signature:** 